

Privacy Policy

Company: Skill Atom, LLC Website: www.skillatom.app Effective Date: January 1, 2026

1. Introduction

Skill Atom, LLC ("Skill Atom," "we," "us," or "our") is committed to protecting your privacy. This Privacy Policy describes how we collect, use, disclose, and safeguard your personal information when you access or use our website at www.skillatom.app, our mobile application, and all related services (collectively, the "Services").

Please read this Privacy Policy carefully. By registering for an account or otherwise using our Services, you acknowledge that you have read and understood this policy. If you do not agree with its terms, please discontinue use of the Services immediately.

2. Information We Collect

We collect information in several ways depending on how you interact with our Services.

2.1 Information You Provide Directly

The following table summarizes the categories of personal information you provide to us and the context in which it is collected.

Category	Examples	Collection Context
Account Information	Name, email address, password	Account registration
Professional Profile	Skills, career goals, desired job titles	Profile setup and feature use
Work History	Employers, job titles, dates of employment, responsibilities	Work History Tracker feature

Category	Examples	Collection Context
Career Documents	Resumes, cover letters	Resume & Cover Letter Management feature
Job Applications	Company names, application status, notes	Job Search & Application Management feature
Development Data	Certifications, courses, performance review notes	Certification Tracker, Performance Review Preparation
AI Interaction Data	Inputs and responses in AI-assisted features	AI Interview Assistant, Salary Negotiation Assistant

2.2 Information We Collect Automatically

When you use our Services, we automatically collect certain technical and usage information, including your IP address, browser type and version, operating system, referring URLs, pages visited, features used, and the dates and times of your interactions. This data is collected through cookies, web beacons, and similar tracking technologies.

2.3 Cookies and Tracking Technologies

We use cookies and similar technologies to maintain your session, remember your preferences, and analyze how our Services are used. You may configure your browser to refuse cookies, but doing so may limit certain functionality within the Services.

3. How We Use Your Information

We use the information we collect for the following purposes:

Service Delivery. We use your information to create and manage your account, provide the features you request, and deliver personalized career roadmaps and recommendations.

AI-Powered Features. Your professional data — including your skills, work history, and career documents — is processed by our AI systems to generate personalized analyses and guidance through features such as AI Skill Gap Analysis, AI Resume Analysis, the AI Interview Assistant, and the Salary Negotiation Assistant.

Service Improvement. We analyze aggregated and anonymized usage data to understand how users interact with our Services, identify areas for improvement, and develop new features.

Communications. We use your contact information to send you service-related notifications (such as account confirmations and security alerts), product updates, and, where you have opted in, marketing communications. You may opt out of marketing communications at any time.

Legal and Security Purposes. We may use your information to enforce our Terms and Conditions, prevent fraud, comply with applicable law, and respond to legal process.

4. How We Share Your Information

Skill Atom does not sell, rent, or trade your personal information to third parties for their own marketing purposes. We may share your information only in the following limited circumstances.

Service Providers and Subprocessors. We engage trusted third-party companies to help us operate our Services, including cloud hosting providers, database services, and analytics platforms. These providers access your information only as necessary to perform services on our behalf and are contractually obligated to protect it.

AI Technology Providers. Certain AI-powered features rely on third-party AI model providers. When you use these features, relevant portions of your data (for example, your resume text for AI Resume Analysis) are transmitted to these providers for processing. We have data processing agreements in place with these providers. **Your personal data is not used to train third-party AI models.**

Legal Obligations. We may disclose your information when required by applicable law, regulation, court order, or other legal process, or when we believe in good faith that disclosure is necessary to protect our rights, your safety, or the safety of others.

Business Transfers. If Skill Atom is involved in a merger, acquisition, financing, or sale of all or a portion of its assets, your information may be transferred as part of that transaction. We will notify you of any such change and any choices you may have regarding your information.

5. Artificial Intelligence and Your Data

Skill Atom's core value proposition is built on AI-powered career guidance. We are committed to using AI responsibly and transparently.

The AI features within our Services process your professional information to generate personalized insights, identify skill gaps, analyze your resume, and assist with interview preparation and salary negotiations. The outputs of these AI features are generated algorithmically and are intended solely to assist you in your career development. They do not constitute professional career, legal, or financial advice.

We do not use your personal data to train our own AI models or those of our subprocessors without your explicit consent. Aggregated, anonymized, and de-identified data may be used to improve the overall performance and accuracy of our Services.

6. Data Retention

We retain your personal information for as long as your account is active or as needed to provide you with the Services. You may request deletion of your account and associated data at any time. Following a deletion request, we will remove or anonymize your personal information within a commercially reasonable period, except where we are required to retain it for legal, regulatory, or legitimate business purposes.

7. Data Security

We implement industry-standard administrative, technical, and physical safeguards designed to protect your personal information from unauthorized access, disclosure, alteration, or destruction. These measures include encrypted data transmission (TLS/SSL), secure data storage, and access controls. However, no method of transmission over the internet or method of electronic storage is completely secure. We cannot guarantee the absolute security of your information and encourage you to use a strong, unique password for your account.

8. Your Privacy Rights

Depending on your jurisdiction, you may have the following rights with respect to your personal information:

Right	Description
Access	Request a copy of the personal information we hold about you.
Correction	Request that we correct inaccurate or incomplete information.
Deletion	Request that we delete your personal information, subject to certain exceptions.
Portability	Request a machine-readable copy of your data to transfer to another service.
Restriction	Request that we restrict the processing of your information in certain circumstances.
Objection	Object to our processing of your information for certain purposes.
Opt-Out	Opt out of marketing communications at any time via the unsubscribe link in any email.

California Residents (CCPA). If you are a California resident, you have the right to know what personal information we collect, the right to delete your personal information, and the right to opt out of the sale of personal information. We do not sell personal information as defined under the California Consumer Privacy Act.

EEA/UK Residents (GDPR). If you are located in the European Economic Area or the United Kingdom, you have additional rights under the General Data Protection Regulation, including the right to lodge a complaint with your local supervisory authority.

To exercise any of these rights, please contact us using the information provided in Section 11.

9. Children's Privacy

Our Services are intended for users who are 18 years of age or older. We do not knowingly collect personal information from individuals under the age of 18. If we become aware that we have inadvertently collected such information, we will take prompt steps to delete it. If you believe we may have collected information from a minor, please contact us immediately.

10. Changes to This Privacy Policy

We may update this Privacy Policy periodically to reflect changes in our practices, technology, legal requirements, or for other operational reasons. When we make material changes, we will update the "Effective Date" at the top of this policy and, where appropriate, notify you by email or through a prominent notice within the Services. We encourage you to review this policy regularly to stay informed about how we protect your information.

11. Contact Us

If you have any questions, concerns, or requests regarding this Privacy Policy or our data practices, please contact us at:

Skill Atom, LLC Email: info@skillatom.app

Website: www.skillatom.app