

Terms and Conditions

Company: Skill Atom, LLC Website: www.skillatom.app Effective Date: January 1, 2026

1. Acceptance of Terms

These Terms and Conditions ("Terms") constitute a legally binding agreement between you ("User," "you," or "your") and Skill Atom, LLC ("Skill Atom," "we," "us," or "our") governing your access to and use of our website at www.skillatom.app, our mobile application, and all related services (collectively, the "Services").

By creating an account, clicking "Get Started For Free," "Sign Up Now," or otherwise accessing or using the Services, you confirm that you have read, understood, and agree to be bound by these Terms and our [Privacy Policy](#), which is incorporated herein by reference. If you do not agree to these Terms, you must not access or use the Services.

2. Eligibility

You must be at least 18 years of age to use the Services. By using the Services, you represent and warrant that you meet this age requirement and that you have the legal capacity to enter into a binding agreement. If you are using the Services on behalf of an organization, you represent that you have the authority to bind that organization to these Terms.

3. Description of Services

Skill Atom is an AI-powered career development platform designed to help individuals navigate their professional growth. The Services include the following features, which may be updated or modified from time to time:

Feature	Description
AI Skill Gap Analysis	Identifies missing skills for a desired career path and provides personalized learning suggestions.
Skills & Goals Tracking	Enables users to document, monitor, and manage their professional skills and career goals.
Work History Tracker	Provides a structured tool for recording and organizing employment history.
Resume & Cover Letter Management	Allows users to store, organize, and manage career documents.
AI Resume Analysis	Uses AI to analyze resume content and provide actionable feedback.
Market Trend Analysis	Delivers insights into current job market trends relevant to the user's field.
Job Search & Application Management	Helps users track job applications and manage their job search pipeline.
Individual Development Plan	Assists users in creating structured, personalized career development plans.
Performance Review Preparation	Provides tools and guidance to help users prepare for workplace performance reviews.
Certification & Course Tracking	Enables users to log and track professional certifications and courses.
AI Interview Assistant	Provides AI-powered practice and guidance for job interviews.
Salary Negotiation Assistant	Offers AI-driven insights and strategies for salary negotiation.

We reserve the right to modify, suspend, or discontinue any feature or aspect of the Services at any time, with or without notice.

4. User Accounts

Registration. To access most features of the Services, you must register for an account by providing accurate, current, and complete information. You agree to keep this information up to date.

Account Security. You are responsible for maintaining the confidentiality of your account credentials and for all activities that occur under your account. You agree to notify us immediately at the contact information provided in Section 14 if you suspect any unauthorized use of your account or any other security breach. We will not be liable for any loss or damage arising from your failure to maintain account security.

Account Termination by You. You may close your account at any time through your account settings. Upon closure, your access to the Services will cease, and your data will be handled in accordance with our Privacy Policy.

5. User Content

Ownership. You retain full ownership of all content, data, and materials that you create, upload, submit, or store through the Services, including resumes, cover letters, career notes, and other professional information ("User Content").

License Grant. By submitting User Content to the Services, you grant Skill Atom, LLC a worldwide, non-exclusive, royalty-free, sublicensable license to use, reproduce, modify, adapt, process, and display your User Content solely for the purpose of providing, operating, and improving the Services for your benefit. This license terminates when you delete your User Content or close your account, subject to our data retention practices as described in our Privacy Policy.

Your Responsibility. You are solely responsible for your User Content. You represent and warrant that you own or have the necessary rights to submit your User Content and that it does not violate any applicable law or the rights of any third party.

6. Acceptable Use Policy

You agree to use the Services only for lawful purposes and in accordance with these Terms. You agree not to use the Services in any way that:

- Violates any applicable federal, state, local, or international law or regulation.
- Infringes upon the intellectual property rights, privacy rights, or other rights of any person or entity.
- Involves uploading or transmitting content that is unlawful, harmful, defamatory, obscene, or otherwise objectionable.
- Attempts to gain unauthorized access to any portion of the Services, other accounts, or any connected systems or networks.

- Involves the use of automated scripts, bots, scrapers, or other tools to access the Services in a manner that imposes an unreasonable load on our infrastructure.
- Involves reverse engineering, decompiling, or disassembling any part of the Services.

We reserve the right to investigate violations of this policy and to take appropriate action, including suspension or termination of your account.

7. AI Features — Important Disclaimers

Skill Atom's Services are powered in part by artificial intelligence. The following disclaimers are a material part of these Terms, and your use of any AI-powered feature constitutes your acceptance of them.

Informational Purposes Only. All outputs generated by AI features within the Services — including skill gap analyses, resume feedback, interview coaching, salary guidance, and market trend insights — are provided for **informational and educational purposes only**. They do not constitute professional career counseling, legal advice, financial advice, or any other form of professional advice.

No Guarantee of Accuracy. AI-generated content is produced algorithmically and may contain errors, inaccuracies, or outdated information. We make no representations or warranties as to the accuracy, completeness, reliability, or suitability of any AI-generated output for any particular purpose.

Your Responsibility. You are solely responsible for evaluating and verifying any AI-generated content before relying on it. You assume all risk associated with your use of and reliance on AI-generated outputs. Skill Atom, LLC expressly disclaims all liability for any decisions you make based on AI-generated content.

8. Intellectual Property

All rights, title, and interest in and to the Services — including the platform's design, software, graphics, user interface, algorithms, AI models, trademarks, logos, and all other content created by Skill Atom — are and will remain the exclusive property of Skill Atom, LLC and its licensors. These materials are protected by copyright, trademark, and other applicable intellectual property laws.

Nothing in these Terms grants you any right to use the Skill Atom name, logo, or other trademarks without our prior written consent. You may not copy, modify, distribute, sell, or lease any part of the Services or its underlying software.

9. Subscription Plans and Payment

Free and Paid Tiers. Skill Atom may offer both free and paid subscription plans. The features available under each plan are described on our pricing page, which may be updated from time to time.

Fees and Billing. If you subscribe to a paid plan, you agree to pay all applicable fees as described at the time of purchase. Fees are billed in advance on a recurring basis (monthly or annually, as selected). You authorize us to charge your designated payment method for all applicable fees.

No Refunds. All fees are non-refundable except as expressly required by applicable law or as otherwise stated in a specific offer.

Price Changes. We reserve the right to change our subscription fees at any time. We will provide you with reasonable advance notice of any price change. Your continued use of a paid plan following a price change constitutes your acceptance of the new fees.

10. Third-Party Services and Links

The Services may contain links to third-party websites, services, or resources. These links are provided for your convenience only. Skill Atom has no control over the content, privacy policies, or practices of any third-party services and assumes no responsibility for them. We encourage you to review the terms and privacy policies of any third-party services you access through our Services.

11. Disclaimers of Warranties

THE SERVICES ARE PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITHOUT ANY WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, SKILL ATOM, LLC

HEREBY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT. WE DO NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED, ERROR-FREE, OR FREE OF VIRUSES OR OTHER HARMFUL COMPONENTS, OR THAT ANY DEFECTS WILL BE CORRECTED.

12. Limitation of Liability

TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL SKILL ATOM, LLC, ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, OR LICENSORS BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES, OR ANY LOSS OF PROFITS, REVENUE, DATA, GOODWILL, OR OTHER INTANGIBLE LOSSES, ARISING OUT OF OR IN CONNECTION WITH:

- (A) YOUR ACCESS TO, USE OF, OR INABILITY TO USE THE SERVICES;
- (B) ANY CONTENT OR INFORMATION OBTAINED FROM THE SERVICES, INCLUDING AI-GENERATED OUTPUTS;
- (C) UNAUTHORIZED ACCESS TO OR ALTERATION OF YOUR TRANSMISSIONS OR DATA; OR
- (D) ANY OTHER MATTER RELATING TO THE SERVICES.

IN NO EVENT SHALL OUR TOTAL LIABILITY TO YOU FOR ALL CLAIMS ARISING OUT OF OR RELATING TO THESE TERMS OR THE SERVICES EXCEED THE GREATER OF (I) THE AMOUNT YOU PAID TO SKILL ATOM IN THE TWELVE (12) MONTHS PRECEDING THE CLAIM OR (II) ONE HUNDRED U.S. DOLLARS (\$100.00).

SOME JURISDICTIONS DO NOT ALLOW THE EXCLUSION OF CERTAIN WARRANTIES OR THE LIMITATION OF LIABILITY FOR CERTAIN TYPES OF DAMAGES. IN SUCH JURISDICTIONS, OUR LIABILITY WILL BE LIMITED TO THE MAXIMUM EXTENT PERMITTED BY LAW.

13. Governing Law and Dispute Resolution

These Terms shall be governed by and construed in accordance with the laws of the State of [Your State], without regard to its conflict of law principles. Any dispute, claim, or controversy arising out of or relating to these Terms or the Services shall be resolved by

binding individual arbitration, and not in a class action or representative proceeding. You waive any right to a jury trial or to participate in a class action lawsuit.

Notwithstanding the foregoing, either party may seek injunctive or other equitable relief in a court of competent jurisdiction to prevent the actual or threatened infringement, misappropriation, or violation of intellectual property rights.

14. Changes to These Terms

We reserve the right to modify these Terms at any time. If we make material changes, we will notify you by updating the "Effective Date" at the top of this document and, where appropriate, by sending you an email notification or displaying a prominent notice within the Services. Your continued use of the Services after any modification constitutes your acceptance of the revised Terms. If you do not agree to the modified Terms, you must stop using the Services.

15. Miscellaneous

Entire Agreement. These Terms, together with our Privacy Policy, constitute the entire agreement between you and Skill Atom, LLC with respect to the Services and supersede all prior agreements and understandings.

Severability. If any provision of these Terms is found to be invalid or unenforceable, the remaining provisions will continue in full force and effect.

Waiver. Our failure to enforce any right or provision of these Terms will not be considered a waiver of those rights.

Assignment. You may not assign or transfer your rights or obligations under these Terms without our prior written consent. We may assign our rights and obligations without restriction.

16. Contact Us

If you have any questions about these Terms and Conditions, please contact us at:

Skill Atom, LLC Email: info@skillatom.app

Website: www.skillatom.app